

Swansea Council Employability Provision

Policy Development Committee



Cyngor **Abertawe**
Swansea Council

Background and current delivery across Swansea Council

Communities for Work	Cam Nesa	Workways +	Workways Plus STU	Communities for Work +
<ul style="list-style-type: none"> • Ages 16-24 NEETs • Age 25+ • Long term unemployed (12months+) or economically inactive • Residing within C1st areas • Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities. 	<ul style="list-style-type: none"> • Ages 16-24 NEETs • Focussed primarily at Tier 2 NEETs, but not restricted to T2. • Residing anywhere in Swansea 	<ul style="list-style-type: none"> • Age 25+ • Residing outside C1st areas • Long term unemployed (12months+) or Economically Inactive • Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities. 	<ul style="list-style-type: none"> • Age 25+ • Residing anywhere in Swansea • Short term unemployed (under 12months UE), closest to labour market • Barriers: low or no skills, work limiting health condition, care or childcare responsibilities. 	<ul style="list-style-type: none"> • Ages 16+ • Residing anywhere in Swansea • Individuals living in or at risk of poverty • No eligibility restrictions, provision of last resort if a client is ineligible for other projects.

Swansea Working

Sector Specific Training to support all programmes (and non Council delivered programmes), one point of entry to system for employability support (Swansea Working Inbox) and online information and support.

Support Offered:

- Community outreach and engagement via hubs
- Intensive mentoring support
- Initial triage & assessment
- Develop personal action plan
- Support to overcome barriers e.g. confidence building
- Welfare support and advice
- Training and qualifications
- Volunteering placements
- Paid work opportunities
- Job search support
- Work trials
- Opportunities via Employability Network and beyond Bricks and Mortar scheme
- Access to online employability events and workshops

Funding Source:

Communities for Work	Cam Nesa	Workways Plus	Workways Plus STU	Communities for Work Plus	Swansea Working
• ESF	• ESF	• ESF	• ESF	• Welsh Government	• Welsh Government

Employability Support Process



PDC Focus 1

Employability work with Prison Leavers

Keys Issues and discussion points

Key Issue:	Discussion Point
<ul style="list-style-type: none"> • What is current picture and how is provision moving forwards? 	<ul style="list-style-type: none"> • Officers to brief the group and group to discuss the changes/implications.
<ul style="list-style-type: none"> • What solutions have already been proposed? 	<ul style="list-style-type: none"> • Officers to highlight proposed opportunities.
<ul style="list-style-type: none"> • How will any proposals fit with existing provision? 	<ul style="list-style-type: none"> • Officers to explain the fit with current provision.
<ul style="list-style-type: none"> • What other suggestions do the group have which could compliment proposals moving forward (from engagement to outcome)? 	<ul style="list-style-type: none"> • Discussion of other ways of working and suggestions which would compliment service.
<ul style="list-style-type: none"> • Identification of specific Issues of Focus for the Policy Development Committee to discuss and work on in the next meeting. 	

PDC Focus 2

Supporting Individuals who
informally helped or supported
others during the CV-19
Pandemic – Our Offer

Keys Issues and discussion points

Key Issue:	Discussion Point
<ul style="list-style-type: none"> • How can Swansea Council offer help and support to community members who informally helped others during the CV-19 Pandemic 	<ul style="list-style-type: none"> • Officers to brief the group around current provision and give examples of how current provision could be offered differently to this target group.
<ul style="list-style-type: none"> • How can employability delivery and other current Swansea Council delivery fit this brief? 	<ul style="list-style-type: none"> • Our offer could consist of what we already deliver, (for example free training through the employability programmes and free access to some Lifelong learning opportunities) – Refocus/Repackage • Free food Hygiene certificate and ICT/Essential Skills. • Promote and target at the target group – can internal/external partners bring value to this approach?
<ul style="list-style-type: none"> • How can this benefit the performance of our Employability programmes and other key services? 	<ul style="list-style-type: none"> • Officers to explain the links to programme and service performance and how this approach could increase programme enrolment.
<ul style="list-style-type: none"> • What other suggestions do the group have which could compliment proposals moving forward to increase engagement in the schemes and link to internal opportunities? 	<ul style="list-style-type: none"> • Discussion of other ways of working and suggestions which would compliment existing delivery. Can we use what we already have differently to meet the brief?
<ul style="list-style-type: none"> • Identification of specific Issues of Focus for the Policy Development Committee to discuss and work on in the next meeting. 	